

Reporting equity, diversity, and inclusion in research

BJSM is committed to the values of [equity, diversity, and inclusion \(EDI\)](#) in research and publications. To this end, we encourage researchers to consider how EDI principles are integrated into their study design, data collection and interpretation, constraints on generalizability, and formation of investigative and author teams.

To support EDI in research, authors must include an EDI statement in the methods section of their papers, under the subheading 'Equity, diversity, and inclusion statement'.

The EDI statement should provide a brief response to the following areas, tailored as appropriate for the study design, reporting, and author team (please find example statements [here](#)):

- Describe whether and how diversity in your study population was planned and recruited. For instance, how did the study design address balance and diversity in the recruitment of participants based on gender, race/ethnicity/culture, socioeconomic level, and representation from marginalized* groups?
- Describe whether and how you addressed diversity in the investigator and author team. For instance, is the author team gender balanced and does it include junior researchers, individuals from marginalized backgrounds, and perspectives from multiple disciplines?
- Describe whether and how your data collection methods were planned to allow for inclusivity. For instance, did the study account for the participants' accessibility needs, regional geographic differences, education, and socioeconomic levels?
- Describe whether and how your study considered equity in the analysis and interpretation of results. For instance, did the study consider gendered and racialized inequities, socioeconomic disadvantage, and inequities in marginalized communities?

In addition to the points above, we advise authors to: 1) ensure the title specifies the population described and does not generalize, 2) provide detailed participant demographics within the Results, and 3) include a discussion of the generalizability and limitations of the sample population within the Discussion, under a subheading 'Limitations'.

If the EDI statement is missing in the submitted manuscript, we will request the authors provide it.

*Marginalized groups include:

- Black, Indigenous, and people of colour
- People from the LGBTQIA2S+ community
- People with disabilities
- People with complex/chronic illnesses
- People from the Global South or Far North
- People from low- or middle-income countries or contexts
- People from stateless communities
- People displaced from or living in conflict zones

For more information on how to consider diversity in your research, please visit: [Gender-based Analysis Plus](#)